VEOLIA ENVIRONNEMENT

Combined General Meeting , Wednesday 15 June 2022 VOTE RESULTS

CAPITAL SHARES:

700 571 716

Resolution		Туре	Vote Time	Valid for majority				Votes not valid for	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
				For	%	Against	%	majority (Abstain+Invalid+Not voted)	Shares	Votes	% of shares capital	Excluded voting rights	State of adoption
1	Approval of the Company financial statements for fiscal year 2021	Ordinary	15/06/2022 17:36:06	515 162 624	99,800%	1 033 795	0,200%	613 852	480 114 949	516 810 271	68,53%	0	Carried
2	Approval of the consolidated financial statements for fiscal year 2021	Ordinary	15/06/2022 17:36:41	515 218 927	99,808%	988 698	0,192%	602 646	480 114 949	516 810 271	68,53%	0	Carried
3	Approval of the expenses and charges referred to in Article 39.4 of the General Tax Code	Ordinary	15/06/2022 17:37:37	513 675 296	99,420%	2 995 137	0,580%	139 838	480 114 949	516 810 271	68,53%	0	Carried
4	Appropriation of net income for fiscal year 2021 and payment of the dividend	Ordinary	15/06/2022 17:38:58	497 826 609	96,926%	15 790 347	3,074%	3 193 315	480 114 949	516 810 271	68,53%	0	Carried
5	Approval of regulated agreements and commitments	Ordinary	15/06/2022 17:40:29	511 483 332	98,996%	5 187 071	1,004%	136 724	480 114 949	516 807 127	68,53%	3 144	Carried
6	Renewal of the term of Mr. Antoine Frérot as Director	Ordinary	15/06/2022 17:41:05	498 034 970	96,391%	18 646 074	3,609%	129 227	480 114 949	516 810 271	68,53%	0	Carried
7	Appointment of Mrs. Estelle Brachlianoff as Director	Ordinary	15/06/2022 17:42:00	504 963 347	97,733%	11 714 121	2,267%	132 803	480 114 949	516 810 271	68,53%	0	Carried
8	Appointment of Mrs Agata Mazurek-Bak as Director representing employee shareholders	Ordinary	15/06/2022 17:42:53	508 028 033	98,768%	6 334 674	1,232%	2 447 564	480 114 949	516 810 271	68,53%	0	Carried
9	Vote on the compensation paid during fiscal year 2021 or awarded in respect of the same fiscal year to Mr. Antoine Frérot, as Chairman of the Board of Directors and Chief Executive Officer	Ordinary	15/06/2022 17:44:03	490 401 185	94,919%	26 249 438	5,081%	159 648	480 114 949	516 810 271	68,53%	0	Carried
10	Vote on the information relative to the 2021 compensation of the Directors (excluding the Chairman of the Board of Directors and Chief Executive Officer) as mentioned in Article L. 22-10-9, I of the French Commercial Code	Ordinary	15/06/2022 17:44:56	477 601 025	92,857%	36 741 892	7,143%	2 467 354	480 114 949	516 810 271	68,53%	0	Carried
11	Vote on the Chairman of the Board of Directors' and Chief Executive Officer's compensation policy from January 1, 2022 to June 30, 2022 included (excluding exceptional bonus)	Ordinary	15/06/2022 17:45:50	494 708 062	96,183%	19 634 422	3,817%	2 467 787	480 114 949	516 810 271	68,53%	0	Carried
12	Vote on the exceptional bonus in shares proposed as part of the compensation policy for the Chairman of the Board of Directors and Chief Executive Officer from January 1, 2022 to June 30, 2022 included	Ordinary	REMOVED										
13	Vote on the Chairman of the Board of Directors' compensation policy from July 1, 2022 to December 31, 2022	Ordinary	15/06/2022 17:46:44	358 892 684	71,222%	145 014 568	28,778%	12 903 019	480 114 949	516 810 271	68,53%	0	Carried
14	Vote on the Chief Executive Officer's compensation policy from July 1, 2022 to December 31, 2022	Ordinary	15/06/2022 17:47:40	480 361 358	93,080%	35 709 749	6,920%	739 164	480 114 949	516 810 271	68,53%	0	Carried
15	Vote on the directors' compensation policy (excluding the Chairman of the Board of Directors and Chief Executive Officer) in respect of fiscal year 2022	Ordinary	15/06/2022 17:48:37	511 356 154	99,420%	2 985 442	0,580%	2 468 675	480 114 949	516 810 271	68,53%	0	Carried
16	Authorization to be given to the Board of Directors to deal in the Company's shares	Ordinary	15/06/2022 17:49:53	503 658 982	97,489%	12 971 349	2,511%	179 940	480 114 949	516 810 271	68,53%	0	Carried
17	Delegation of authority to the Board of Directors to increase the share capital of the Company or another company by issuing shares and/or securities giving access, immediately or at a later date, to share capital, with preferential subscription rights	Extraordinary	15/06/2022 17:51:40	503 202 457	97,395%	13 460 818	2,605%	132 096	480 107 478	516 795 371	68,53%	0	Carried

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18	Delegation of authority to the Board of Directors to increase the share capital by issuing shares and/or securities giving access, immediately or at a later date, to share capital, without preferential subscription rights by public offer other than those mentioned in Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	15/06/2022 17:53:40	497 170 487	96,230%	19 479 826	3,770%	145 058	480 107 478	516 795 371	68,53%	0	Carried
19	Delegation of authority to the Board of Directors to increase the share capital by issuing shares and/or securities giving access, immediately or at a later date, to share capital, without preferential subscription rights by public offer as provided under paragraph 1 of art. L. 411-2 of the French Monetary and Financial Code	Extraordinary	15/06/2022 17:55:29	474 767 108	91,893%	41 887 323	8,107%	140 940	480 107 478	516 795 371	68,53%	0	Carried
20	Authorization granted to the Board of Directors to issue shares and/or securities giving access, immediately or at a later date, to share capital without preferential subscription rights of the Company as consideration for contributions in kind consisting of shares or securities giving access to the share capital	Extraordinary	15/06/2022 17:57:03	505 503 807	97,841%	11 154 150	2,159%	137 414	480 107 478	516 795 371	68,53%	0	Carried
21	Delegation of authority to the Board of Directors to increase the number of shares to be issued in the frame of a share capital increase with or without preferential subscription rights	Extraordinary	15/06/2022 17:58:43	457 131 586	88,901%	57 069 194	11,099%	2 594 591	480 107 478	516 795 371	68,53%	0	Carried
22	Delegation of authority to the Board of Directors to increase the share capital through the incorporation of premiums, reserves, profits or other any items	Extraordinary	15/06/2022 18:00:00	515 174 796	99,712%	1 485 670	0,288%	134 905	480 107 478	516 795 371	68,53%	0	Carried
23	Delegation of authority to the Board of Directors to increase the share capital of the Company by issuing shares and/or securities giving access to the share capital, and reserved for the members of Company savings plans without preferential subscription rights	Extraordinary	15/06/2022 18:01:44	512 928 835	99,293%	3 652 688	0,707%	213 848	480 107 478	516 795 371	68,53%	0	Carried
24	Delegation of authority to the Board of Directors to increase the share capital by issuing shares, and reserved for certain categories of persons without preferential subscription rights in the context of the implementation of employee share ownership plans	Extraordinary	15/06/2022 18:03:39	512 956 197	99,284%	3 698 010	0,716%	141 164	480 107 478	516 795 371	68,53%	0	Carried
25	Authorization to be granted to the Board of Directors for the purpose of granting existing or newly-issued free shares to employees of the Group and corporate officers of the Company or some of them, implying waiver of the shareholders' preferential subscription rights	Extraordinary	15/06/2022 18:06:41	477 711 724	92,878%	36 629 075	7,122%	2 454 572	480 107 478	516 795 371	68,53%	0	Carried
26	Authorization granted to the Board of Directors to reduce the share capital by the cancelation of treasury shares	Extraordinary	15/06/2022 18:07:36	509 223 593	98,566%	7 409 210	1,434%	162 568	480 107 478	516 795 371	68,53%	0	Carried
27	Powers to carry out formalities	Extraordinary	15/06/2022 18:08:14	516 196 832	99,925%	389 343	0,075%	209 196	480 107 478	516 795 371	68,53%	0	Carried